

Allreal

Country	Switzerland
Meeting date	19 April 2024 16:00
Meeting location	Kaufleutensaal, Pelikanplatz, 8001 Zurich
Meeting type	Annual General Meeting
Securities	ISIN CH0008837566, Valor number 883756

Meeting Agenda

Item	Proposal	Ethos voting position
1	Approve annual report, financial statements and accounts	FOR
2	Approve allocation of income and dividend	
2.1	Dividend from the retained earnings	FOR
2.2	Dividend from the capital contribution reserves	FOR
3	Discharge board members and executive management	FOR
4.1	Elections to the board of directors	
4.1.a	Re-elect Dr. Ralph-Thomas Honegger as member and chair of the board	FOR
4.1.b	Re-elect Dr. Philipp Gmür	FOR
4.1.c	Re-elect Ms. Andrea Sieber	FOR
4.1.d	Re-elect Mr. Peter Spuhler	FOR
4.1.e	Re-elect Mr. Olivier Steimer	FOR
4.1.f	Re-elect Mr. Thomas Stenz	FOR
4.1.g	Re-elect Mr. Jürg Stöckli	FOR
4.1.h	Re-elect Ms. Anja Wyden Guelpa	FOR
4.2	Elections to the nomination and remuneration committee	
4.2.a	Re-elect Dr. Philipp Gmür to the nomination and remuneration committee	FOR
4.2.b	Re-elect Ms. Andrea Sieber to the nomination and remuneration committee	FOR
4.2.c	Re-elect Mr. Peter Spuhler to the nomination and remuneration committee	FOR
4.3	Re-elect Anwaltskanzlei André Weber as independent proxy	FOR
4.4	Re-elect Ernst & Young as auditors	FOR
5.1	Binding prospective vote on the total remuneration of the board of directors	FOR
5.2	Binding retrospective vote on the variable remuneration of the executive management	FOR
5.3	Binding prospective vote on the fixed remuneration of the executive management (FY 2024)	FOR
5.4	Binding prospective vote on the variable remuneration of the executive management (FY 2024)	OPPOSE
5.5	Binding prospective vote on the fixed remuneration of the executive management (FY 2025)	FOR
5.6	Binding prospective vote on the variable remuneration of the executive management (FY 2025)	OPPOSE
5.7	Advisory vote on the remuneration report	FOR
6	Amend articles of association	
6.1	Amend articles of association: transfer of domicile	FOR
6.2	Amend articles of association: remuneration	OPPOSE
6.3	Amend articles of association: capital band	FOR
6.4	Amend articles of association: revised Swiss Code of Obligations	OPPOSE
	Transact any other business	OPPOSE

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